

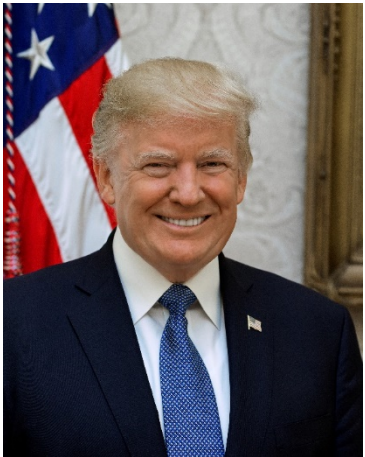
Post-Election Analysis

November 2020

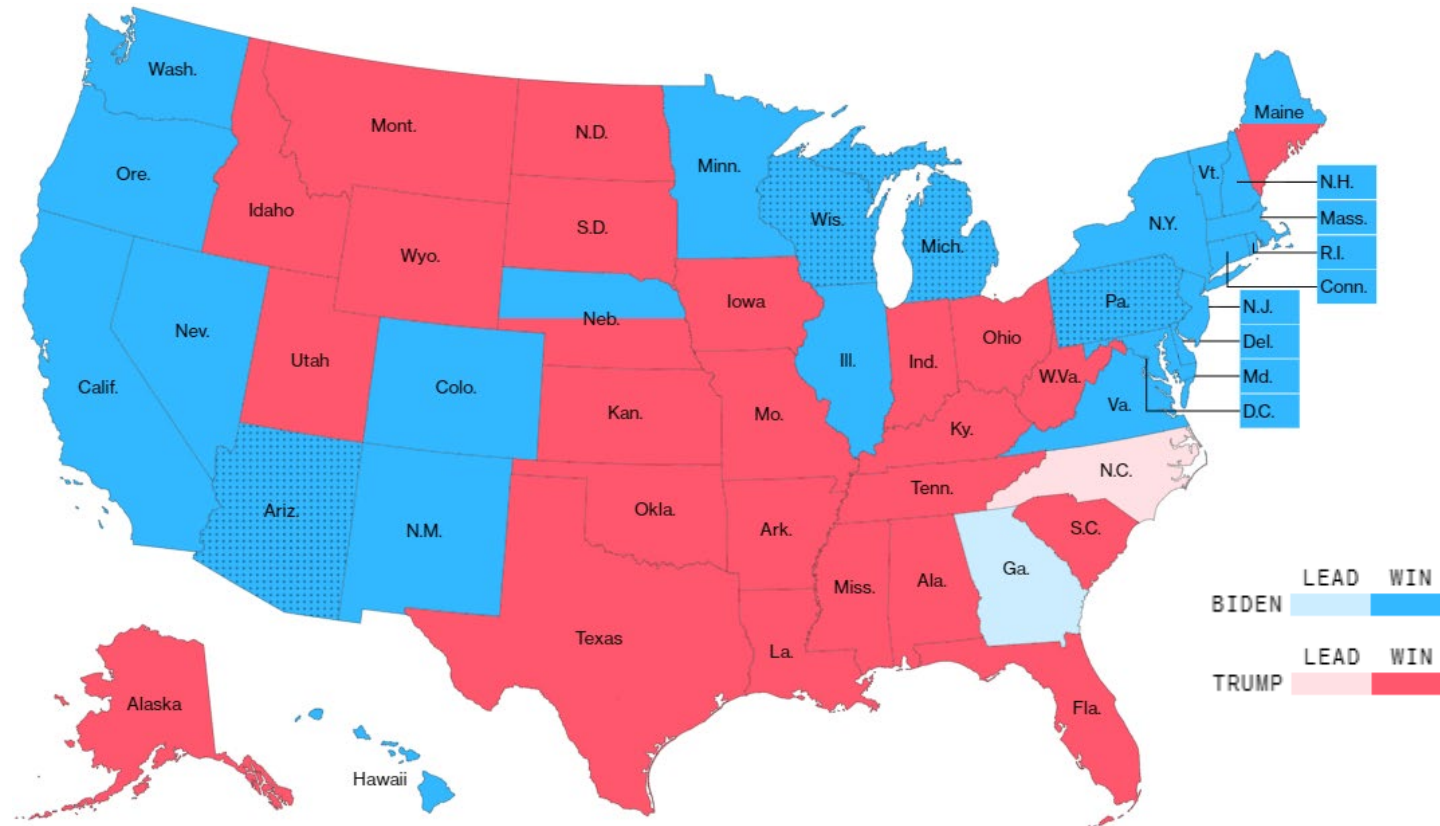
Holland & Knight

President

2020



President
Donald J. Trump



President-Elect
Joseph R. Biden

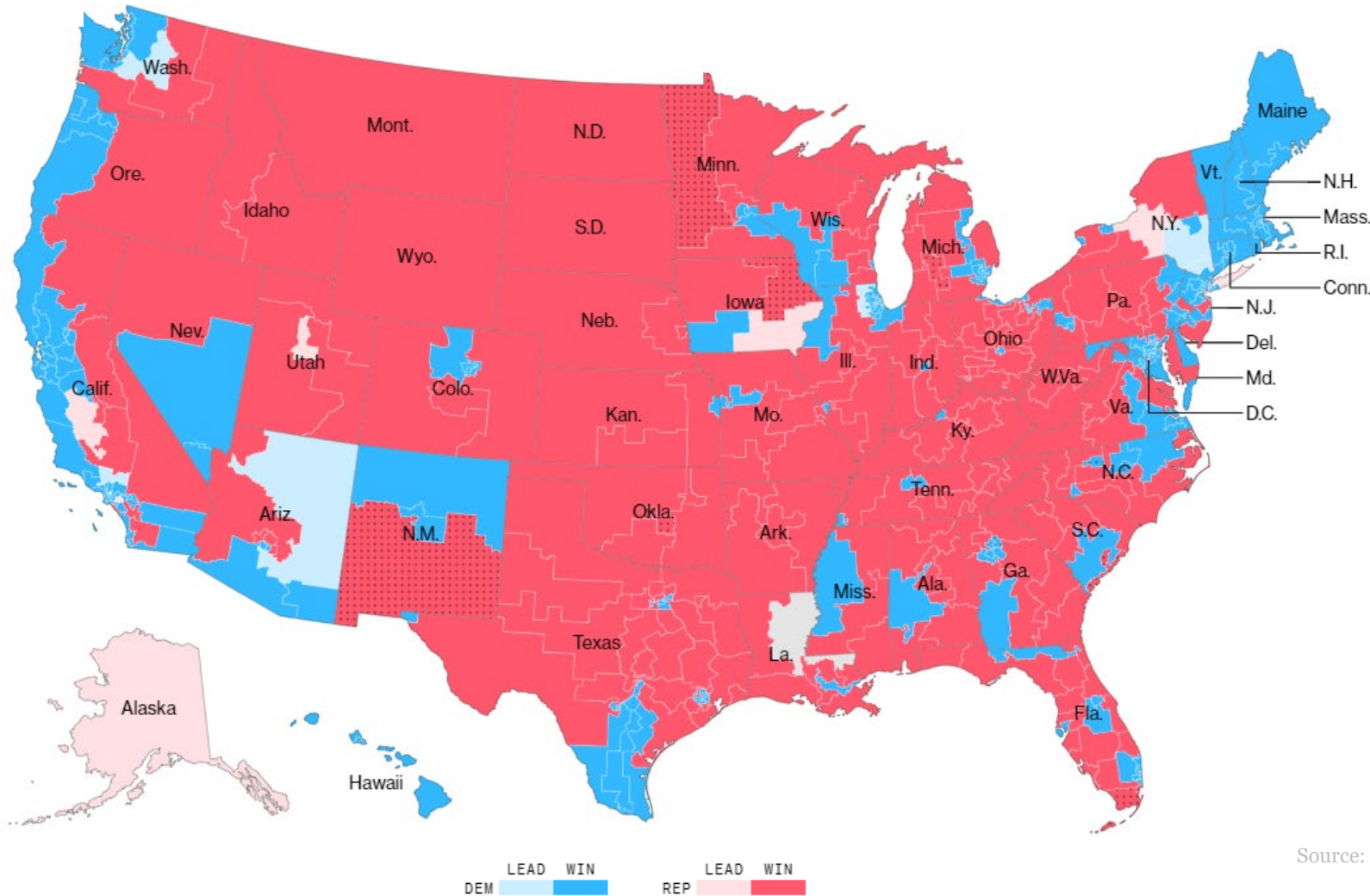
Trump: 217

Biden: 290

Source: Bloomberg, as of 4:00 PM EST on Nov. 11, 2020

New House of Representatives

2020



Democrats: 218
Republicans: 202
Uncalled races: 15

Source: Bloomberg, as of 4:00 PM EST on Nov. 11, 2020

Key House Race Results

2020

- **Arizona**
 - AZ-01 **Tom O'Halleran* (D)** defeated Tiffany Shedd (R)
 - AZ-02 **Ann Kirkpatrick* (D)** defeated Brandon Martin (R)
 - AZ-06 **David Schweikert* (R)** defeated Hiral Tipirneni (D)
- **California**
 - CA-10 **Josh Harder* (D)** defeated Ted Howze (R)
 - CA-21 TJ Cox* (D) vs. David Valadao (R) **Not called**
 - CA-25 Christy Smith (D) vs. Mike Garcia* (R) **Not called**
 - CA-39 Gil Cisneros* (D) vs. Young Kim (R) **Not called**
 - CA-45 **Katie Porter* (D)** defeated Greg Rath (R)
 - CA-48 **Michelle Steel (R)** defeated Harley Rouda* (D) **D→R**
 - CA-49 **Mike Levin* (D)** defeated Brian Maryott (R)
- **Colorado**
 - CO-06 **Jason Crow* (D)** defeated Steve House (R)
- **Connecticut**
 - CT-05 **Jahana Hayes* (D)** defeated David Sullivan (R)
- **Florida**
 - FL-07 **Stephanie Murphy* (D)** defeated Leo Valentin (R)
 - FL-13 **Charlie Crist* (D)** defeated Anna Paulina Luna (R)
- FL-15 **Scott Franklin* (R)** defeated Alan Cohn (D)
- FL-16 **Vern Buchanan* (R)** defeated Margaret Good (D)
- FL-26 **Carlos Gimenez (R)** defeated Debbie Mucarsel-Powell* (D) **D→R**
- FL-27 **Maria Elvira Salazar (R)** defeated Donna Shalala* (D) **D→R**
- **Georgia**
 - GA-06 **Lucy McBath* (D)** defeated Karen Handel (R)
 - GA-07 **Carolyn Bourdeaux (D)** defeated Rich McCormick (R) **R→D**
- **Illinois**
 - IL-06 **Sean Casten* (D)** defeated Jeanne Ives (R)
 - IL-13 **Rodney Davis* (R)** defeated Betsy Londrigan (D)
 - IL-14 Lauren Underwood* (D) vs. Jim Oberweis (R) **Not called**
- **Iowa**
 - IA-01 **Ashley Hinson (R)** defeated Abby Finkenauer (D) **D→R**
 - IA-02 Rita Hart (D) vs. Mariannette Miller-Meeks (R) **Not called**
 - IA-03 **Cindy Axne* (D)** defeated David Young (R)

Winners in **BOLD**, asterisk indicates incumbent
Results from Bloomberg, as of 4:00 PM EST on Nov. 11, 2020

Key House Race Results (Cont.)



2020

- **Kansas**
 - KS-03 **Sharice Davids*** (D) defeated Amanda Adkins (R)
- **Maine**
 - ME-02 **Jared Golden*** (D) defeated Dale Crafts (R)
- **Michigan**
 - MI-08 **Elissa Slotkin*** (D) defeated Paul Junge (R)
 - MI-11 **Haley Stevens*** (D) defeated Eric Esshaki (R)
- **Minnesota**
 - MN-02 **Angie Craig*** (D) defeated Tyler Kistner (R)
 - MN-07 **Michelle Fischback** (R) defeated Collin Peterson* (D) D→R
- **Montana**
 - MT-AL **Matt Rosendale** (R) defeated Kathleen Williams (D)
- **Nevada**
 - NV-03 **Susie Lee*** (D) defeated Daniel Rodimer (R)
 - NV-04 **Steven Horsford*** (D) defeated Jim Marchant (R)
- **New Hampshire**
 - NH-01 **Chris Pappas*** (D) defeated Matt Mowers (R)
- **New Jersey**
 - NJ-03 **Andy Kim*** (D) defeated David Richter (R)
 - NJ-05 **Josh Gottheimer*** (D) defeated Frank Pallotta (R)
 - NJ-07 **Tom Malinowski*** (D) defeated Thomas Kean Jr. (R)
- **New Mexico**
 - NM-02 **Yvette Herrell** (R) defeated Xochitl Torres Small* (D) D→R
- **New York**
 - NY-11 Max Rose* (D) vs. Nicole Malliotakis (R) **Not called**
 - NY-19 Antonio Delgado* (D) vs. Kyle Van De Water (R) **Not called**
 - NY-22 Anthony Brindisi* (D) vs. Claudia Tenney (R) **Not called**
 - NY 24 Dana Balter (D) vs. John Katko* (R) **Not called**
- **North Carolina**
 - NC-02 **Deborah Ross** (D) defeated Alan Swain (R) R→D
 - NC-06 **Kathy Manning** (D) defeated Lee Haywood (R) R→D
 - NC-08 **Richard Hudson** (R) defeated Patricia Timmons-Goodson (D)
 - NC-11 **Madison Cawthorn** (R) defeated Moe Davis (D)

Winners in **BOLD**, asterisk indicates incumbent
Results from Bloomberg, as of 4:00 PM EST on Nov. 11, 2020

Key House Race Results (Cont.)

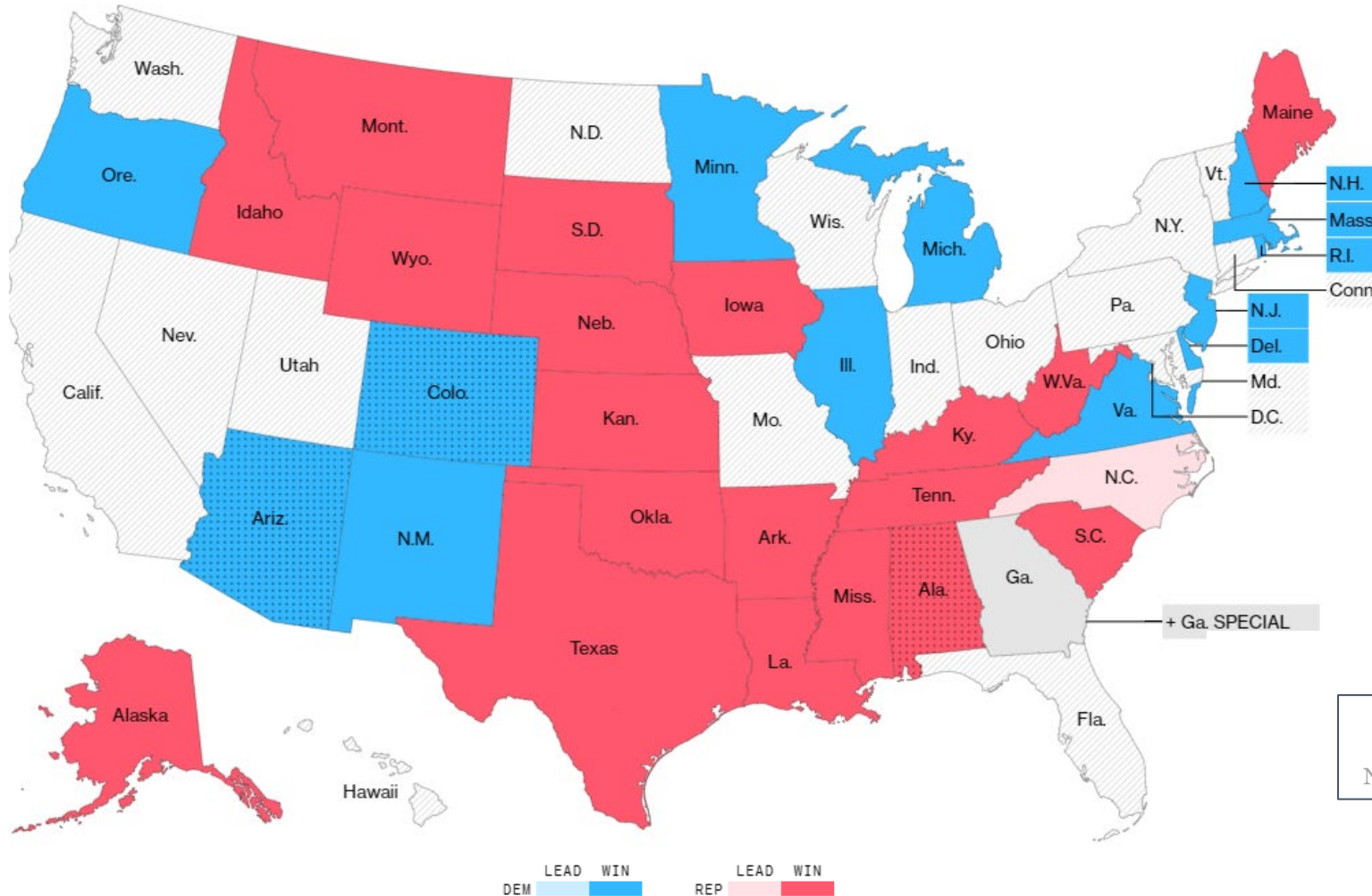
2020

- **Ohio**
 - OH-01 **Steve Chabot* (R)** defeated Kate Schroeder (D)
 - OH-10 **Mike Turner* (R)** defeated Desiree Tims (D)
- **Oklahoma**
 - OK-05 **Stephanie Bice (R)** defeated Kendra Horn* (D) 
- **Pennsylvania**
 - PA-01 **Brian Fitzpatrick* (R)** defeated Christina Finello (D)
 - PA-07 **Susan Wild* (D)** defeated Lisa Scheller (R)
 - PA-08 **Matt Cartwright* (D)** defeated Jim Bognet (R)
 - PA-10 **Scott Perry* (R)** defeated Eugene DePasquale (D)
 - PA-17 **Conor Lamb* (D)** defeated Sean Parnell (R)
- **South Carolina**
 - SC-01 **Nancy Mace (R)** defeated Joe Cunningham* (D) 
- **Texas**
 - TX-07 **Lizzie Fletcher* (D)** defeated Wesley Hunt (R)
 - TX-22 **Troy Nehls (R)** defeated Sri Preston Kulkarni (D)
 - TX 23 **Tony Gonzales (R)** defeated Gina Ortiz Jones (D)
 - TX-24 **Beth Van Duyne (R)** defeated Candace Valenzuela (D) vs.
 - TX-32 **Colin Allred* (D)** defeated Genevieve Collins (R)
- **Utah**
 - UT-04 Ben McAdams* (D) vs. Burgess Owens (R) **Not called**
- **Virginia**
 - VA-02 **Elaine Luria* (D)** defeated Scott Taylor (R)
 - VA-07 **Abigail Spanberger* (D)** vs. Nick Freitas (R)
- **Washington**
 - WA-08 **Kim Schrier* (D)** defeated Jesse Jensen (R)

Winners in **BOLD**, asterisk indicates incumbent
Results from Bloomberg, as of 4:00 PM EST on Nov. 11, 2020

New U.S. Senate

2020



Republicans: 50
Democrats: 48
GA Runoffs: 2

Winners in **BOLD**, asterisk indicates incumbent
Results from Bloomberg, as of 4:00 PM EST on Nov. 11, 2020
NC Senate race called by AP, Washington Post, CNN, Fox on Nov. 10, 2020

Key Senate Races

2020

- Alabama: **Tommy Tuberville (R)** defeated Sen. Doug Jones* (D) **D→R**
- Alaska: **Sen. Dan Sullivan* (R)** defeated Al Gross (D) **R**
- Arizona Special: **Mark Kelly (D)** defeated Sen. Martha McSally* (R) **R→D**
- Colorado: **John Hickenlooper (D)** defeated Sen. Cory Gardner* (R) **R→D**
- Georgia: Sen. David Perdue* (R) vs. Jon Ossoff (D) **Runoff Jan. 5, 2021**
- Georgia Special: Sen. Kelly Loeffler* (R) vs. Raphael Warnock (D) **Runoff Jan. 5, 2021**
- Iowa: **Sen. Joni Ernst* (R)** defeated Theresa Greenfield (D) **R**
- Kansas: **Roger Marshall (R)** defeated Barbara Bollier (D) **R**
- Kentucky: **Sen. Mitch McConnell* (R)** defeated Amy McGrath (D) **R**
- Maine: **Sen. Susan Collins* (R)** defeated Sara Gideon (D) **R**
- Michigan: **Gary Peters (D)** defeated John James (R) **D**
- Minnesota: **Tina Smith* (D)** defeated Jason Lewis (R) **D**
- Montana: **Sen. Steve Daines* (R)** defeated Steve Bullock (D) **R**
- New Hampshire: **Sen. Jeanne Shaheen* (D)** defeated Bryant “Corky” Messner (R) **D**
- North Carolina: **Sen. Thom Tillis* (R)** defeated Cal Cunningham (D) **R**
- South Carolina: **Sen. Lindsey Graham* (R)** defeated Jaime Harrison (D) **R**
- Texas: **Sen. John Cornyn* (R)** defeated M.J. Hegar (D) **R**

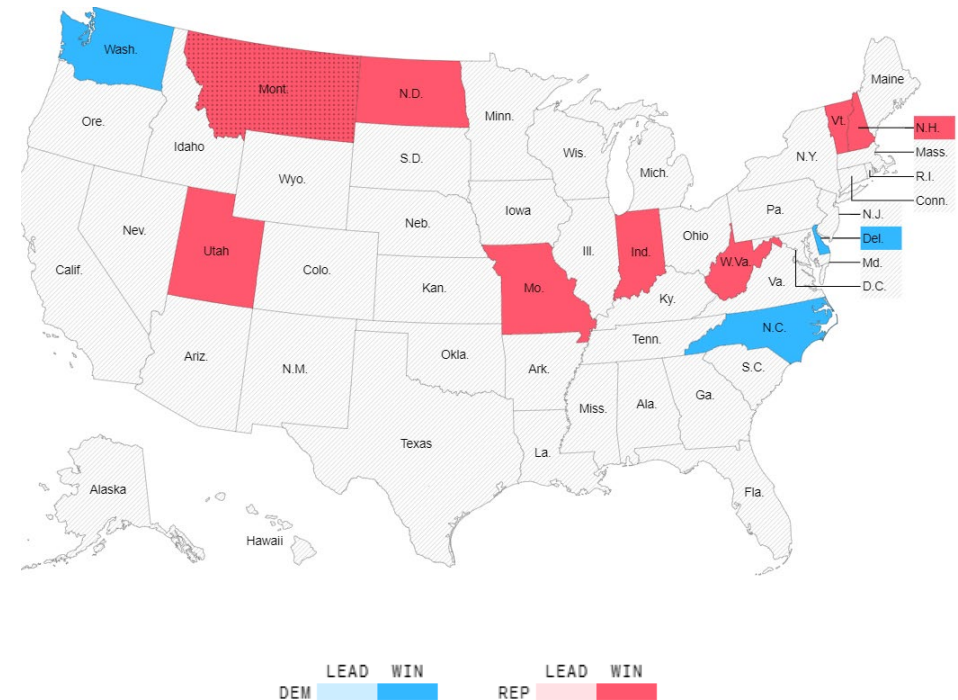
Winners in **BOLD**, asterisk indicates incumbent
Results from Bloomberg, as of 4:00 PM EST on Nov. 11, 2020
NC Senate race called by AP, Washington Post, CNN, Fox on Nov. 10, 2020

Key Gubernatorial Race Results

2020

Republicans: 27 Democrats: 23

- Delaware: **Gov. John Carney Jr. (D)** defeated Julianne Murray (R)
- Indiana: **Gov. Eric Holcomb (R)** defeated Woody Myers (D)
- Missouri: **Gov. Mike Parson (R)** defeated Nicole Galloway (D)
- Montana: **Greg Gianforte (R)** defeated Mike Cooney (D) **D→R**
- New Hampshire: **Chris Sununu (R)** defeated Dan Feltès (D)
- North Carolina: **Gov. Roy Cooper (D)** defeated Dan Forest (R)
- North Dakota: **Doug Burgum (R)** defeated Shelley Lenz (D)
- Utah: **Spencer Cox (R)** defeated Chris Peterson (D)
- Vermont: **Gov. Phil Scott (R)** defeated David Zuckerman
- Washington: **Gov. Jay Inslee (D)** defeated Loren Culp (D)
- West Virginia: **Gov. Jim Justice (R)** defeated Ben Salango (D)



Source: Bloomberg, as of 2:07 PM EST on Nov. 4, 2020

State Attorney General Race Results



2020

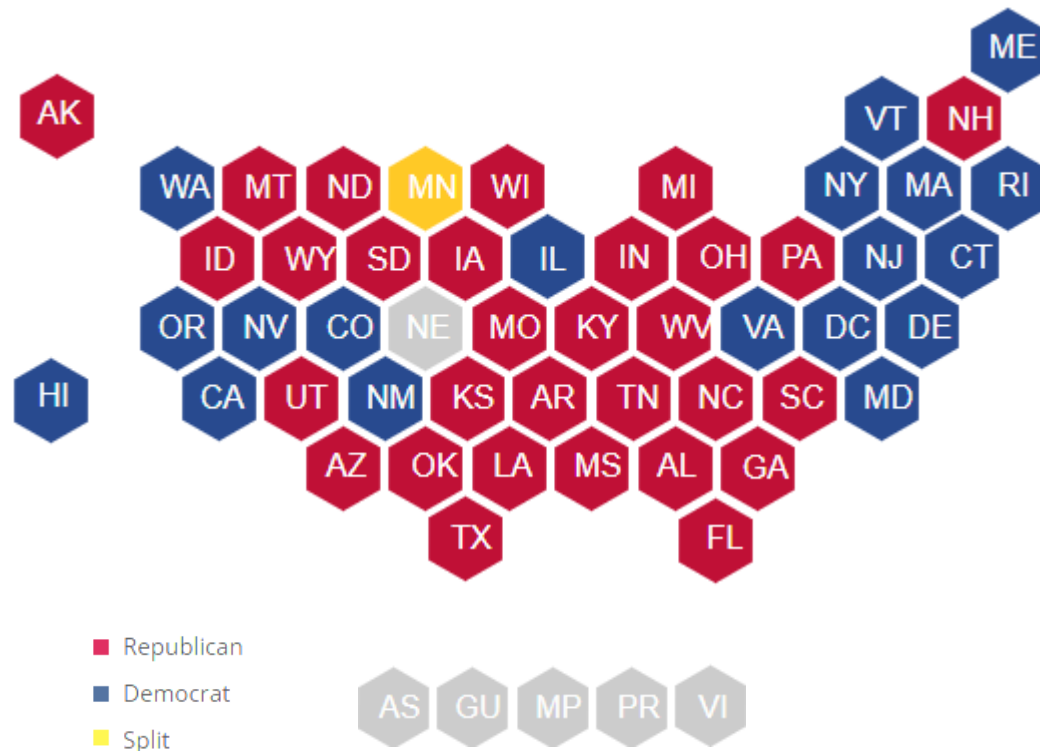
Aside from the 10 races detailed below, Maine's next state legislature and the governors of New Hampshire, Puerto Rico, and American Samoa are due to appoint new AGs.

- **Indiana**
 - **Todd Rokita (R)** defeated Jonathan Weinzapfel (D)
- **Missouri**
 - **Eric Schmitt* (R)** defeated Richard Finneran (D)
- **Montana**
 - **Austin Knudsen (R)** defeated Ralph Graybill (D) vs.
- **North Carolina**
 - Josh Stein* (D) vs. Jim O'Neill (R) **Not called**
- **Oregon**
 - **Ellen Rosenblum* (D)** defeated Michael Cross (R)
- **Pennsylvania**
 - **Josh Shapiro* (D)** defeated Heather Heidelbaugh (R)
- **Utah**
 - **Sean D. Reyes* (R)** defeated Greg Skordas (D)
- **Vermont**
 - **T.J. Donovan* (D)** defeated H Brooke Paige (R)
- **Washington**
 - **Bob Ferguson* (D)** defeated Matt Larkin (R)
- **West Virginia**
 - **Patrick Morrisey* (R)** defeated Sam Brown Petsonk (D)

Winners in **BOLD**, asterisk indicates incumbent

Control of State Legislatures

2020



- Despite a concerted effort by Democrats to flip state legislatures, only two chambers changed control, both in New Hampshire. The House and Senate both went from Democratic control to Republican control. New Hampshire's legislature often changes control and has flipped in six of the last eight elections.
- Democrats were hoping to deliver wins in multiple statehouses – Iowa, Michigan, North Carolina, Pennsylvania, and Texas.
- Control of state legislatures will be particularly critical this year due to redistricting following the decennial census. Most states redraw their electoral maps in their state legislature, and a few use nonpartisan or bipartisan commissions to draw the lines.

Winners in **BOLD**, asterisk indicates incumbent

Source: National Council of State Legislatures as of 2:00 PM EST on Nov. 9, 2020

Map is being updated as results are confirmed. States in gray are uncalled, with the exception of Nebraska, which has a nonpartisan legislature.

The Lame Duck Session

2020



- **Unfinished Business**

- COVID-19 Relief
- Federal Spending Bill
- National Defense Authorization Act (NDAA)

- **Important Dates**

- **Nov 9:** Senate returned
- **Nov. 16:** House returns
- **Nov 23-30:** Thanksgiving
- **Dec. 10:** House target adjournment
- **Dec. 11:** Current continuing resolution expires
- **Dec. 21:** Senate target adjournment

2021 Legislative Priorities & Important Dates

2020



■ **Priorities**

- COVID-19 Relief Bill
- Stimulus including infrastructure funding

■ **Biden priorities**

- COVID-19 Relief Bill and Comprehensive Plan
- Infrastructure bill
- Clean energy bill
- Corporate tax increase
- Minimum wage increase

■ **Important Dates**

- **Jan. 2021:** 117th Congress convenes – calendars expected to be released around Thanksgiving
- **April 15, 2021:** Congress is supposed to adopt a budget resolution by April 15 that presents a unified view of priorities for both the House and the Senate; there's no punishment for missing the deadline, which is often unmet
- **Sept. 30, 2021:** Last day of the fiscal year; all 12 appropriations bills for FY2022 are supposed to be signed by then

COVID-19 Focus

2020

- President-Elect Biden will first have to face a continuing public health and economic crisis related to COVID.
- Federal fiscal stimulus and unemployment benefits (now expired) were critical to the economy's climb out of the coronavirus-induced shock.
- Premature fiscal austerity could result in another slump in public-sector demand before private-sector demand fully recovers, which could, in turn, weigh heavily on GDP growth and weigh on credit quality across sectors, including state and local governments.
- Legislators on Capitol Hill remain far apart in their views on what is needed.
- COVID relief bills earlier this year added 4.7% to full-year GDP, with the potential to tack on another 3.1% next year, according to the nonpartisan Congressional Budget Office.
- Biden has proposed a plan that includes some elements we saw in the CARES Act, stimulus checks for qualified Americans, and enhanced unemployment benefits.
- In addition, Biden has called for a four-year, \$700 billion plan for federal procurement of U.S. manufactured goods – as part of a broader recovery effort.
- Biden's action plan also includes additional reliefs such as:
 - More money for small businesses (no details on amount)
 - Emergency sick leave for everyone who needs it
 - Fiscal relief for states
 - Cover the cost of COVID-19 testing, treatment and a vaccine
- Potential for a COVID-19 related stimulus package increased with Biden's win. However, the magnitude and speed by which it passes Congress will depend on Senate control.

House Committee Leadership (expected)

2020

Committee	Chairman	Ranking Member
Administration	Rep. Zoe Lofgren (D-CA)	Rep. Rodney Davis (R-IL)
Agriculture	Rep. David Scott (D-GA), Rep. Jim Costa (D-CA), or Rep. Marcia Fudge (D-OH); <i>Rep. Collin Peterson lost reelection</i>	Rep. Glenn "GT" Thompson (R-PA), Rep. Austin Scott (R-GA), or Rep. Rick Crawford (R-AR); <i>Rep. Mike Conaway retiring</i>
Appropriations	Rep. Rosa DeLauro (D-CT), Rep. Marcy Kaptur (D-OH), or Rep. Debbie Wasserman Schultz (D-FL); <i>Rep. Nita Lowey retiring</i>	Rep. Kay Granger (R-TX)
Armed Services	Rep. Adam Smith (D-WA)	Rep. Joe Wilson (R-SC), Rep. Mike Turner (R-OH), or Rep. Mike Rogers (R-AL); <i>Rep. Mac Thornberry retiring</i>
Budget	Rep. John Yarmuth (D-KY)	Rep. Bill Johnson (R-OH)
Education & Workforce	Rep. Bobby Scott (D-VA)	Rep. Virginia Foxx (R-NC)
Energy & Commerce	Rep. Frank Pallone (D-NJ)	Rep. Cathy McMorris Rodgers (R-WA) or Rep. Michael Burgess (R-TX), or Rep. Bob Latta (R-OH); <i>Rep. Greg Walden retiring</i>
Ethics	TBD, <i>Rep. Ted Deutch (D-FL) term limited</i>	TBD, Rep. Jackie Walorski (R-IN); <i>Rep. Kenny Marchant retiring</i>
Financial Services	Rep. Maxine Waters (D-CA)	Rep. Patrick McHenry (R-NC)
Foreign Affairs	Rep. Gregory Meeks (D-NY, Rep. Sherman (D-CA), or Rep. Joaquin Castro (D-TX); <i>Rep. Eliot Engel lost primary</i>	Rep. Mike McCaul (R-TX)
Homeland Security	Rep. Bennie Thompson (D-MS)	Rep. Mike Rogers (R-AL) or Rep. John Katko (R-NY)

House Committee Leadership (expected)



2020

Committee	Chairman	Ranking Member
Intelligence	Rep. Adam Schiff (D-CA)	Rep. Mike Turner (R-OH) or Rep. Brad Wenstrup (R-OH)
Judiciary	Rep. Jerry Nadler (D-NY)	Rep. Jim Jordan (R-OH)
Natural Resources	Rep. Raul Grijalva (D-AZ)	Reps. Doug Lamborn (R-CO), Rep. Rob Wittman (R-VA), or Rep. Tom McClintock (R-CA)
Oversight & Government Reform	Rep. Carolyn Maloney (D-NY)	Rep. James Comer (R-KY)
Rules	Rep. Jim McGovern (D-MA)	Rep. Tom Cole (R-OK)
Science, Space, & Technology	Rep. Eddie Bernice Johnson (D-TX)	Rep. Frank Lucas (R-OK)
Small Business	Rep. Nydia Velazquez (D-NY)	Rep. Amata Radewagen (R-AS), Rep. Troy Balderson (R-OH), or Rep. Kevin Hern (R-OK)
Transportation & Infrastructure	Rep. Peter DeFazio (D-OR)	Rep. Sam Graves (R-MO)
Veterans Affairs	Rep. Mark Takano (D-CA)	Reps. Jack Bergman (R-MI) or Rep. Mike Bost (R-IL)
Ways & Means	Rep. Richard Neal (D-MA)	Rep. Kevin Brady (R-TX)

Senate Committee Leadership (expected)

2020

Committee	Chairman	Ranking Member
Agriculture, Nutrition, & Forestry	Sen. John Boozman (R-AR)	Sen. Debbie Stabenow (D-MI)
Appropriations	Sen. Richard Shelby (R-AL)	Sen. Patrick Leahy (D-VT)
Armed Services	Sen. Jim Inhofe (R-OK)	Sen. Jack Reed (D-RI)
Banking, Housing, & Urban Affairs	Sen. Pat Toomey (R-PA), <i>Sen. Crapo moving to Finance</i>	Sen. Sherrod Brown (D-OH)
Budget	Sen. Lindsey Graham (R-SC), <i>Sen. Grassley moving to Judiciary</i>	Sen. Bernie Sanders (I-VT)
Commerce, Science, & Transportation	Sen. Roger Wicker (R-MS)	Sen. Maria Cantwell (D-WA)
Energy & Natural Resources	Sen. John Barrasso (R-WY), <i>Sen. Murkowski term-limited as Chair</i>	Sen. Joe Manchin (D-WV)
Environment & Public Works	Sen. Shelley Moore Capito (R-WV), <i>Sen. Barrasso moving to Energy & Natural Resources</i>	Sen. Tom Carper (D-DE)
Finance	Sen. Mike Crapo (R-ID)	Sen. Ron Wyden (D-OR)
Foreign Relations	Sen. Jim Risch (R-ID)	Sen. Bob Menendez (D-NJ)

Senate Committee Leadership (expected)



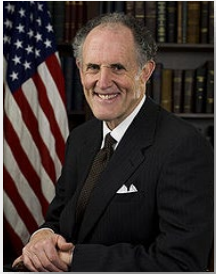
2020

Committee	Chairman	Ranking Member
Health, Education, Labor, & Pensions	Sen. Richard Burr (R-NC) or Sen. Rand Paul (R-KY)	Sen. Patty Murray (D-WA)
Homeland Security & Governmental Affairs	Sen. Rob Portman (R-OH)	Sen. Gary Peters (D-MI)
Indian Affairs	Sen. Lisa Murkowski (R-AK)	Sen. Brian Schatz (D-HI)
Judiciary	Sen. Chuck Grassley (R-IA)	Sen. Dianne Feinstein (D-CA)
Rules & Administration	Sen. Roy Blunt (R-MO)	Sen. Amy Klobuchar (D-MN)
Select Committee on Ethics	Sen. James Lankford (R-OK)	Sen. Chris Coons (D-DE)
Select Committee on Intelligence	Sen. Marco Rubio (R-FL)	Sen. Mark Warner (D-VA)
Small Business & Entrepreneurship	Sen. Rand Paul (R-KY)	Sen. Ben Cardin (D-MD)
Special Committee on Aging	Sen. Tim Scott (R-SC)	Sen. Bob Casey (D-PA)
Veterans Affairs	Sen. Jerry Moran (R-KS)	Sen. Jon Tester (D-MT)

Biden-Harris Transition Team

Co-Chairs

2020



Former U.S. Sen. Ted Kaufman

- Appointed U.S. Senator from Delaware from Jan. 2009-Nov. 2010 following Joe Biden's departure to serve as Vice President
- Served on the Broadcasting Board of Governors during the Clinton administration, 1995-2008
- President of Public Strategies, a political and management consulting firm
- Engineer with DuPont
- Staff assistant and Chief of Staff to Sen Joe Biden, 1973-94; started with Biden as a volunteer on his 1972 campaign
- College professor
- M.B.A. from University of Pennsylvania, 1966; B.S. in mechanical engineering from Duke University, 1960.



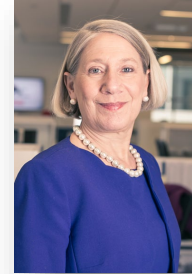
Jeffrey Zients

- Taking leave of absence from position as CEO of Cranemere, a private equity firm
- Director of the National Economic Council and Assistant to the President for Economic Policy, at the White House Feb. 2014-Jan. 2017
- Acting Director at the Office of Management and Budget, Jan. 2012-Apr. 2013 and June-Oct. 2010. Chief Performance Officer and Deputy Director of the OMB, confirmed in June 2009
- Founder and managing partner of Portfolio Logic LLC
- Chairman (2001-04), CEO (from 1998) and COO (from 1996) at The Advisory Board Company, started there in 1990
- Management consultant at Bain & Company, Aug. 1988-June 1990
- B.A. in political science from Duke University, 1988



Gov. Michelle Lujan Grisham

- Elected Governor of New Mexico Nov. 2018
- Elected to the U.S. House in 2012, served three terms.
- Owner of Delta Consulting Group, Aug. 2008-June 2017
- Bernalillo County Commissioner, Jan. 2011-Sept. 2012
- New Mexico Secretary of Health, 2004-07; New Mexico Secretary of Aging and Long-Term Services, 2002-04. Executive Director of the New Mexico State Agency on Aging, 1991-2002
- J.D. from New Mexico School of Law, 1987; B.U.S. from the University of New Mexico, 1981



Anita Dunn

- Served as Senior Advisor on the Biden-Harris campaign
- Managing Director at SKDKnickerbocker
- Acting White House Communications Director, Apr.-Nov. 2009
- Senior Communications Advisor/Director of Communications, Policy & Research for President Obama's 2008 campaign
- Principal at Squier Knapp Dunn; joined the firm in 1993 after working for Sen. Bill Bradley
- Media consultant to Sen. Evan Bayh's All America PAC in 2006 and developed strategy and produced the media for Bayh's 2004 re-election campaign
- Senior political advisor to Senate Democratic Leader Tom Daschle, 2001-02
- Took leave from the firm in 1999 to serve as communications director and chief strategist for Sen. Bill Bradley's presidential campaign. Communications and Political Director and then Chief of Staff to Sen. Bill Bradley.
- Communications director at the DSCC for the 1988 and 1990 election cycles.
- Communications director for U.S. Rep. Bob Edgar's 1984 congressional and 1986 senatorial campaigns.
- Press assistant on Sen. John Glenn's 1984 campaign.
- Began her career in politics working for White House chief of staff Hamilton Jordan under President Jimmy Carter



U.S. Rep. Cedric Richmond

- Member of the U.S. House representing LA-2, first elected in Nov. 2010.
- Member of the Louisiana House of Representatives, 1999-2011.
- J.D. from Tulane University, 1998; B.A. from Morehouse College, 1995.
- Born in New Orleans, Orleans Parish, Louisiana

Biden-Harris Transition Team

Advisory Board

2020

- **Tony Allen** - President of Delaware State University
- **Jared Bernstein** - Chief economist and economic advisor to Vice President Biden, 2009-11; senior fellow at the Center on Budget and Policy Priorities from 2011
- **Pete Buttigieg** - Former Mayor of South Bend and former Democratic candidate for president
- **Leslie Caldwell** - Assistant Attorney General for the Criminal Division at the U.S. Department of Justice, May 2014-Jan. 2017; Partner at Latham & Watkins LLP
- **Mark Gitenstein** - U.S Ambassador to Romania, 2009-12; currently senior counsel in the International Trade practice in Mayer Brown's Washington DC office
- **Cecila Martinez** - Executive director of the Center for Earth, Energy and Democracy
- **Bob McDonald** - U.S. Secretary of Veterans Affairs, July 2014-Jan. 2017
- **Minyon Moore** - Principal at Dewey Square Group; veteran Democratic operative
- **Vivek Murthy** - Principal at Dewey Square Group; veteran Democratic operative
- **Susan Rice** - National Security Advisor, 2013-17 and U.S. Ambassador to the United Nations, 2009-13
- **Teresa Romero** - President of the United Farm Workers from Dec. 2018
- **Cathy Russell** - Ambassador-at-Large for Global Women's Issues, May 2013-Jan. 2017; previously chief of staff to Second Lady Jill Biden
- **Lonnie Stephenson** - International president of the International Brotherhood of Electrical Workers
- **Felicia Wong** - President and CEO of the Roosevelt Institute, a New York-based think tank
- **Sally Yates** - Deputy Attorney General at the U.S. Department of Justice, confirmed May 2015, to Jan. 2017; partner at King & Spalding
- **Cindy McCain** – Chair of the Board at the McCain Institute for International Leadership at Arizona State University; widow of Sen. John McCain (R-AZ)

Biden-Harris Transition Team

Staff

2020

Day to Day Operations- Yohannes Abraham

- Adjunct lecturer and fellow (Sept. 2017-Sept. 2018) at Harvard Kennedy School.
- COO and senior advisor at the Obama Foundation, Jan. 2017-Jan. 2018.
- Deputy Assistant to the President and Senior Advisor to the National Economic Council (Dec. 2015-Jan. 2017) and chief of staff at the Office of Public Engagement and Intergovernmental Affairs (Mar. 2013-Jan. 2017) at the White House.
- Deputy national political director on Obama's 2012 re-election campaign, April 2011-Nov. 2012.
- National political director of Organizing for America at the DNC, May 2010-Apr. 2011.
- Legislative assistant in the White House Office of Legislative Affairs, Jan. 2009-May 2010.
- Staff on Obama's 2008 campaign starting as a Polk County field organizer in Iowa in May/June 2007; then GOTV director for the Virginia primary; and a field director on the Virginia Campaign for Change.
- M.B.A. from Harvard Business School; B.A. in political science from Yale University, 2007. Ethiopian American from Springfield, VA.

National Security and Foreign Policy- Avril Haines

- Deputy Director of Columbia World Projects, lecturer in law at Columbia Law School, and a senior fellow at the Johns Hopkins University Applied Physics Laboratory.
- Assistant to the President and principal deputy national security advisor to President Obama.
- Deputy director of the Central Intelligence Agency from 2013.
- Deputy Counsel to the President for National Security Affairs in the Office of White House Counsel, appointed 2010.
- Assistant legal advisor for treaty affairs at the Department of State, 2008-09.
- Deputy chief counsel for the majority (under Biden) at the Senate Foreign Relations Committee, 2007-08. Worked in the Office of the Legal Advisor at the Department of State, 2003-06.
- Legal office at the Hague Conference on Private International Law, 2001-02. J.D. from Georgetown Law Center, 2001; bachelor's degree in physics from University of Chicago, 1992.

Julie Siegel

- Senior counsel for economic policy (May 2019-June 2020) and banking counsel (from Aug. 2017) to Sen. Elizabeth Warren.
- Deputy chief of staff and counsel to the general counsel (2016) and senior advisor in the Office of the Director at the Consumer Finance Protection Bureau.
- Special assistant to the Office of the White House Counsel (Jan.-July 2012) and special assistant to the chief of staff (May 2011-Jan. 2012) at the White House.
- Special assistant in the Office of Communications and Strategic Planning at OMB, Sept. 2010-May 2011.
- Special assistant to the chairman of the Council of Economic Advisers, May 2009-Sept. 2010.
- J.D. from Harvard Law School; B.A. in diplomatic history from University of Pennsylvania, 2009.

Evan Ryan

- Executive Vice President at Axios, Jan. 2017-May 2020.
- Assistant Secretary of State for Educational and Cultural Affairs, 2013-17.
- Assistant for intergovernmental affairs and public liaison for Vice President Joe Biden, Jan. 2009-June 2013.
- Consultant to the Council on Foreign Relations, Apr.-Sept. 2018.
- Deputy campaign manager for Biden for President, Jan. 2007-Jan. 2008.
- Deputy Chair for the Governance Track at Clinton Global Initiative, 2005.
- Consultant to PeacePlayers International, May 2001-Oct. 2003.
- Deputy director of scheduling for the First Lady (July 1997-Jan. 2000) and special assistant to the chief of staff to the First Lady, Sept. 1994-June 1997.
- Master's in international public policy from John Hopkins University SAIS, 2006; B.A. in political science from Boston College, 1993.
- Wife of former Deputy Secretary of State Tony Blinken.

Gautam Raghavan

- Chief of staff to U.S. Rep. Pramila Jayapal since Dec. 2018.
- Consultant with GR Strategic LLC, an Indian American public advocacy group, Mar. 2017-Dec. 2018.
- Vice president of policy at The Gill Foundation, Sept. 2014-Mar. 2017.
- Associate director of public engagement, LGBTQ and AAPI and advisor at the White House, Oct. 2011-Sept. 2014.
- White House liaison to the Department of Defense, Apr. 2009-Sept. 2011.
- Midwest finance director at the DNC, Apr. 2006-Feb. 2009.
- Asian American finance director on Obama for America, June-Nov. 2008.
- Development assistant at Progressive Majority, May 2005-May 2006.
- B.A. in science, technology and society from Stanford University, 2004.

Biden-Harris Transition Team

Staff

2020

Cynthia Hogan

- Co-chair of Biden's Vice Presidential Selection Committee. Vice President for Public Policy and Government Affairs for the Americas at Apple since May 2016.
- Executive Vice President for policy at the National Football League, Sept. 2014-Apr. 2016.
- Long-time aide and advisor to Biden. From 2009 to 2013, Cynthia served as Deputy Assistant to the President and Counsel to the Vice President, 2009-13.
- Staff director and chief counsel of the U.S. Senate Judiciary Committee, 1991-96. Practiced law at Washington, D.C. firm Williams & Connolly. J.D. from the University of Virginia School of Law, 1984;
- undergraduate degree from Oberlin College, 1979.

Cecilia Muñoz

- Vice President for Public Interest Technology and Local Initiatives at New America since 2017.
- Served eight years in the Obama administration; Director of the Domestic Policy Council (Jan. 2012-Jan. 2017), Director of Intergovernmental Affairs at the White House.
- Senior Vice President at the National Council of La Raza (NCLR now UNIDOS US).
- MacArthur Fellow in 2000.
- Master's degree in Latin American studies from UC Berkeley; undergraduate degrees in English and Latin American studies from University of Michigan at Ann Arbor, 1984.
- Born in Detroit and grew up in Michigan. Daughter of Bolivian immigrants.
- Author of More than Ready: Be Strong and Be you....and other lessons for women of color on the rise (Apr. 2020).

Tanya Bradsher

- Chief of staff to U.S. Rep. Don Beyer (VA-8), May 2019-2020.
- Chief of communications at the American Psychiatric Association, Sept. 2016-May 2019.
- Chief of plans for public affairs at the Defense Health Agency, Aug. 2015-Sept. 2016.
- Assistant Secretary for Public Affairs at the U.S. Department of Homeland Security, Apr. 2014-Aug. 2015.
- Assistant Director, Office of Public Engagement (July 2013-Apr. 2014) and Assistant press secretary for National Security & Defense on the National Security Council (June 2011-June 2013) at the White House.
- Press officer in the Department of Defense, Sept. 2009-June 2011.
- Public affairs officer 2BCT, 4ID (June 2007-Sept. 2009), deputy public affairs officer in Seoul, Korea (Mar. 2005-June 2007) and postal co. CDR in Seoul, Korea (June 2003-Feb. 2005) in the U.S. Army.
- Public affairs officer in the Office of the Chairman of the Joint Chiefs of Staff, 2001-03.
- M.P.S. in public relations from the George Washington University, 2019; B.A. from UNC at Chapel Hill, 1991.

Suzy George

- COO at The ONE Campaign from Mar. 2018.
- Deputy Assistant to the President, Chief of Staff and Executive Secretary on the National Security Council at The White House, Aug. 2014-Jan. 2017.
- Principal at Albright Stonebridge Group, Jan. 2001-Aug. 2014.
- Deputy chief of staff for Sec. Madeleine Albright (Jan. 1997-Jan. 2001) and special assistant and assistant counsel (USUN) (Jan. 1995-Jan. 1997) at the State Department.
- Consultant to the National Democratic Institute, 1990-93.
- J.D. from The George Washington University Law School, 1994; B.A. in politics from Mount Holyoke College, 1990.

Don Graves

- Head of Corporate Responsibility, Community Relations (June 2018-Sept. 2020) and SVP, Senior Director of Corporate Community Initiatives & Relations (Apr. 2017-Apr. 2018) at KeyBank in Cleveland.
- Deputy Assistant to the President and Counselor to the Vice President (June 2014-Jan. 2017), Executive Director of the President's Council on Jobs & Competitiveness (Feb. 2011-Jan. 2017).
- U.S. Representative to the G8 Global Task Force on Social Impact Investment, Aug. 2013-June 2015.
- Deputy Assistant Secretary at the Department of the Treasury, Feb. 2010-Apr. 2014.
- Managing partner at Graves & Horton, LLC, Sept. 2005-Aug. 2009.
- Director of Public Policy at Business Roundtable, May 1999-Aug. 2005.
- Policy advisor to the Department of the Treasury, 1997-99.
- Vice president of the Organization for a New Equality, May 1995-Apr. 1997.
- J.D. from Georgetown University Law Center, 1995; B.A. in political science and history from Georgetown University Law Center, 1992.

Jessica Hertz

- Director and Associate General Counsel, Regulatory (Sept. 2019-June 2020) and Associate General Counsel (Apr. 2018-Sept. 2019) at Facebook.
- Partner at Jenner & Block, July 2014-Apr. 2018.
- Principal deputy counsel in the Office of the Vice President, Dec. 2012-July 2014.
- Special Assistant U.S. Attorney, July-Dec. 2012.
- Counsel to the Deputy Attorney General, Jan. 2011-Dec. 2012.
- Counselor to the Administrator of OIRA at the Office of Management and Budget, Feb. 2009-Jan. 2011.
- Law clerk for the US District Court SDNY, Aug. 2008-Feb. 2009; law clerk for the U.S. Court of Appeals, Aug. 2007-Aug. 2008.
- J.D. from University of Chicago Law School, 2007; A.B. in art history and French literature from Harvard University, 2003.

Biden-Harris Transition Team

Staff

2020

Tara McGuinness

- Senior fellow at New America and founder of their New Practice Lab, from 2017.
- Senior advisor, executive director of the Community Solutions Task Force at the Office of Management and Budget, Mar. 2015-Jan. 2017.
- Senior communications advisor at the White House, Mar. 2013-Mar. 2015.
- Executive director of the CAP Action Fund (Jan. 2012-Mar. 2013) and director of progressive media (Nov. 2008-Nov. 2012) at the Center for American Progress.
- Communications and policy advisor to various campaigns, 2006-08.
- Communications director to U.S. Rep. Ed Markey, Feb. 2005-Apr. 2006.
- Deputy press secretary and started on the campaign in Iowa on John Kerry for President, 2004.
- Program advisor (Nov. 2001-Dec. 2003) and program assistant (Aug. 2000-Nov. 2001) at National Democratic Institute.
- B.A. in Urban Studies/Affairs from University of Pennsylvania, 2000.

Darla Pomeroy

- Member and manager at Pomeroy Investments from 2008.
- Co-owner and SVP of corporate development at Edge Wireless, 2000-08.
- Vice president for business development of Nextlink Communications, 1997-2000.
- Manager of International Business Development at McCaw Cellular, 1996-97.
- Associate at Fulbright & Jaworski International LLP, 1992-94.
- Staff assistant to the chief counsel of U.S. Senate Judiciary Committee, 1987-88 (Biden was chairman).
- M.B.A. from The Wharton School at the University of Pennsylvania; J.D. from Duke University; B.A. from the University of Washington.

Angela Ramirez

- Chief of staff to U.S. Rep. Ben Ray Luján Executive director of the Congressional Hispanic Caucus, 2006-08.
- Senior legislative assistant to U.S. Rep. Joseph Crowley, 2002-06.
- Analyst at The Advisory Board Company, 1999-2000.
- Trial preparation assistant with the Manhattan District Attorney's Office, 1998-99.
- Fellow in the office of California State Sen. Karnette, 1997-98.
- Bachelor's degree in political economy from Princeton University, 1997.

Carlos Monje

- Director of public policy and philanthropy, U.S. & Canada for Twitter, Mar. 2017-Sept. 2020. DD
- Senior fellow for policy innovation at Georgetown University's Beeck Center, Feb.-May 2017.
- Director of agency review on the Clinton-Kaine Transition team, Sept.-Nov. 2016.
- Assistant Secretary for Transportation Policy (Mar. 2015-Sept. 2016) and counselor to the Secretary (Feb. 2014-Mar. 2015) at the Department of Transportation.
- Special Assistant to the President and chief of staff (Jan. 2011-Jan. 2014) and senior policy advisor (Feb. 2009-Jan. 2011) to the White House Domestic Policy Council.
- National security working group on the Obama transition, Nov. 2008-Jan. 2009.
- Deputy policy director, Obama for America, Mar. 2007-Nov. 2008.
- Special assistant for policy & communications to Sen. Barack Obama, Jan. 2006-Feb. 2007.
- Legislative assistant to Sen. Ken Salazar, Jan.-Dec. 2005.
- Press secretary for Erskine Bowles for U.S. Senate, Mar.-Nov. 2004.
- Deputy press secretary on John Edwards for President, Aug. 2003-Mar. 2004.
- Deputy press secretary for Sen. John Edwards, Oct. 2001-Aug. 2003.
- Assistant account executive at FleishmanHillard, Nov. 2000-July 2001.
- B.A. in history and literature from Harvard University.

Spokesperson- Cameron French

- Vice President of Public Affairs at SKDKnickerbocker since June 2018.
- Director at Burson-Marsteller, 2016-18.
- Deputy Assistant Secretary at HUD, Apr. 2014-June 2016.
- Director of press operations at the Department of Education, 2013-14.
- North Carolina press secretary on Obama for America, Sept. 2011-Nov. 2012.
- Communications specialist at the Center for Faith-based and Neighborhood Partnerships at HHS from Jan. 2011.
- Communications director to U.S. Rep. John Hall, June 2010-Jan. 2011.
- Deputy communications director to U.S. Rep. Brad Sherman, May 2009-May 2010.
- Regional press secretary at the DNC, Oct.-Nov. 2008. Deputy press secretary for the Democratic National Convention Committee, May-Aug. 2008.
- Press assistant at Podesta Group, 2006-08.
- B.A. in political science from UNC Charlotte, 2006.

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Thank You

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